

**COMMITTEE AMENDMENT**  
HOUSE OF REPRESENTATIVES  
State of Oklahoma

SPEAKER:

CHAIR:

I move to amend SB482 \_\_\_\_\_  
Of the printed Bill  
Page \_\_\_\_\_ Section \_\_\_\_\_ Lines \_\_\_\_\_  
Of the Engrossed Bill

By striking the Title, the Enacting Clause, the entire bill, and by inserting in lieu thereof the following language:

**AMEND TITLE TO CONFORM TO AMENDMENTS**

Adopted: \_\_\_\_\_

Amendment submitted by: Dick Lowe

\_\_\_\_\_

\_\_\_\_\_  
Reading Clerk

STATE OF OKLAHOMA

1st Session of the 59th Legislature (2023)

PROPOSED  
COMMITTEE SUBSTITUTE  
FOR ENGROSSED  
SENATE BILL NO. 482

By: Pugh, Pemberton, Stanley,  
and Stephens of the Senate

and

McBride and Dollens of the  
House

PROPOSED COMMITTEE SUBSTITUTE

[ schools - minimum salary schedule - effective date

-

emergency ]

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 70 O.S. 2021, Section 18-114.14,  
is amended to read as follows:

Section 18-114.14 A. Beginning with the ~~2018-2019~~ 2023-2024  
school year, certified personnel, as defined in Section 26-103 of  
this title, in the public schools of Oklahoma shall receive in

1 salary and/or fringe benefits not less than the amounts specified in  
2 the following schedule:

3 MINIMUM SALARY SCHEDULE

4 National

5	Years of	Bachelor's	Board	Master's	Doctor's
6	Experience	Degree	Certification	Degree	Degree
7	0	\$36,601	\$37,759	\$37,991	\$39,381
8	1	\$37,035	\$38,193	\$38,425	\$39,815
9	2	\$37,469	\$38,628	\$38,859	\$40,249
10	3	\$37,904	\$39,062	\$39,294	\$40,684
11	4	\$38,338	\$39,496	\$39,728	\$41,118
12	5	\$38,810	\$39,968	\$40,200	\$41,590
13	6	\$39,273	\$40,432	\$40,663	\$42,054
14	7	\$39,737	\$40,895	\$41,127	\$42,517
15	8	\$40,200	\$41,358	\$41,590	\$42,980
16	9	\$40,663	\$41,822	\$42,054	\$43,444
17	10	\$41,684	\$42,844	\$43,568	\$45,945
18	11	\$42,177	\$43,336	\$44,061	\$46,438
19	12	\$42,670	\$43,829	\$44,554	\$46,931
20	13	\$43,162	\$44,322	\$45,047	\$47,424
21	14	\$43,655	\$44,815	\$45,539	\$47,916
22	15	\$44,167	\$45,327	\$46,052	\$48,430
23	16	\$44,660	\$45,820	\$46,545	\$48,923
24	17	\$45,153	\$46,313	\$47,038	\$49,416

1	18	\$45,646	\$46,806	\$47,531	\$49,909
2	19	\$46,139	\$47,299	\$48,024	\$50,402
3	20	\$46,652	\$47,813	\$48,538	\$50,917
4	21	\$47,145	\$48,306	\$49,031	\$51,410
5	22	\$47,639	\$48,799	\$49,524	\$51,903
6	23	\$48,132	\$49,292	\$50,018	\$52,397
7	24	\$48,625	\$49,785	\$50,511	\$52,890
8	25	\$50,049	\$51,232	\$51,971	\$54,395
9	<u>26</u>	<u>\$50,542</u>	<u>\$51,725</u>	<u>\$52,464</u>	<u>\$54,888</u>
10	<u>27</u>	<u>\$51,035</u>	<u>\$52,218</u>	<u>\$52,957</u>	<u>\$55,381</u>
11	<u>28</u>	<u>\$51,528</u>	<u>\$52,711</u>	<u>\$53,450</u>	<u>\$55,874</u>
12	<u>29</u>	<u>\$52,021</u>	<u>\$53,204</u>	<u>\$53,943</u>	<u>\$56,367</u>
13	<u>30</u>	<u>\$52,514</u>	<u>\$53,697</u>	<u>\$54,436</u>	<u>\$56,860</u>
14	<u>31</u>	<u>\$53,007</u>	<u>\$54,190</u>	<u>\$54,929</u>	<u>\$57,353</u>
15	<u>32</u>	<u>\$53,500</u>	<u>\$54,683</u>	<u>\$55,422</u>	<u>\$57,846</u>
16	<u>33</u>	<u>\$53,993</u>	<u>\$55,176</u>	<u>\$55,915</u>	<u>\$58,339</u>
17	<u>34</u>	<u>\$54,486</u>	<u>\$55,669</u>	<u>\$56,408</u>	<u>\$58,832</u>
18	<u>35</u>	<u>\$54,979</u>	<u>\$56,162</u>	<u>\$56,901</u>	<u>\$59,325</u>

19 Master's Degree +

20 Years of National Board

21 Experience Certification

22 0 \$39,149

23 1 \$39,583

24 2 \$40,018

1	3	\$40,452
2	4	\$40,886
3	5	\$41,358
4	6	\$41,822
5	7	\$42,285
6	8	\$42,749
7	9	\$43,212
8	10	\$44,728
9	11	\$45,221
10	12	\$45,713
11	13	\$46,206
12	14	\$46,699
13	15	\$47,212
14	16	\$47,705
15	17	\$48,198
16	18	\$48,691
17	19	\$49,184
18	20	\$49,698
19	21	\$50,192
20	22	\$50,685
21	23	\$51,178
22	24	\$51,671
23	25	\$53,153
24	<u>26</u>	<u>\$53,646</u>

1	<u>27</u>	<u>\$54,139</u>
2	<u>28</u>	<u>\$54,632</u>
3	<u>29</u>	<u>\$55,125</u>
4	<u>30</u>	<u>\$55,618</u>
5	<u>31</u>	<u>\$56,111</u>
6	<u>32</u>	<u>\$56,604</u>
7	<u>33</u>	<u>\$57,097</u>
8	<u>34</u>	<u>\$57,590</u>
9	<u>35</u>	<u>\$58,083</u>

10 B. 1. When determining the ~~Minimum Salary Schedule~~ minimum  
11 salary schedule, "fringe benefits" shall mean all or part of  
12 retirement benefits, excluding the contributions made pursuant to  
13 subsection A of Section 17-108.1 of this title and the flexible  
14 benefit allowance pursuant to Section 26-105 of this title from the  
15 flexible benefit allowance funds disbursed by the State Board of  
16 Education and the State Board of Career and Technology Education  
17 pursuant to Section 26-104 of this title.

18 2. If a school district intends to provide retirement benefits  
19 to a teacher such that the teacher's salary would be less than the  
20 amounts set forth in the minimum salary schedule specified in  
21 subsection A of this section, the district shall be required to  
22 provide written notification to the teacher prior to his or her  
23 employment or, if already employed by the district, no later than  
24 thirty (30) days prior to the date the district elects to provide

1 retirement benefits such that the teacher's salary would be less  
2 than the minimum salary schedule.

3 C. Any of the degrees referred to in this section shall be from  
4 a college recognized by the State Board of Education. The Board  
5 shall accept teaching experience from out-of-state school districts  
6 that are accredited by the state board of education or appropriate  
7 state accrediting agency for the districts. The Board shall accept  
8 teaching experience from out-of-country schools that are accredited  
9 or otherwise endorsed by the appropriate national or regional  
10 accrediting or endorsement authority. Out-of-country certification  
11 documentation in a language other than English shall be analyzed by  
12 an educational credential evaluation service in accordance with  
13 industry standards and guidelines and approved by the State  
14 Department of Education. The person seeking to have credit granted  
15 for out-of-country teaching experience shall be responsible for all  
16 costs of the analysis by a credential evaluation service. The Board  
17 shall accept teaching experience from primary and secondary schools  
18 that are operated by the United States Department of Defense or are  
19 affiliated with the United States Department of State.

20 D. For the purpose of state salary increments and retirement,  
21 no teacher shall be granted credit for more than five (5) years of  
22 active duty in the military service or out-of-state or out-of-  
23 country teaching experience as a certified teacher or its  
24 equivalent. Nothing in this section shall prohibit boards of

1 education from crediting more years of experience on district salary  
2 schedules than those allowed for state purposes.

3 E. The State Board of Education shall recognize, for purposes  
4 of certification and salary increments, all the years of experience  
5 of a:

6 1. Certified teacher who teaches in the educational program of  
7 the Department of Corrections, beginning with fiscal year 1981;

8 2. Vocational rehabilitation counselor under the Department of  
9 Human Services if the counselor was employed as a certified teacher  
10 by the State Department of Education when the Division of Vocational  
11 Rehabilitation was transferred from the State Board of Career and  
12 Technology Education or the State Board of Education to the Oklahoma  
13 Public Welfare Commission on July 1, 1968;

14 3. Vocational rehabilitation counselor which were completed  
15 while employed by the Department of Human Services if such counselor  
16 was certified as a teacher or was eligible for certification as a  
17 teacher in Oklahoma;

18 4. Certified teacher which were completed while employed by the  
19 Child Study Center located at University Hospital, if the teacher  
20 was certified as a teacher in Oklahoma; and

21 5. Certified school psychologist or psychometrist which were  
22 completed while employed as a doctoral intern, psychological  
23 assistant, or psychologist with any agency of the State of Oklahoma  
24 if the experience primarily involved work with persons of school- or



1 preschool-age and if the person was, at the time the experience was  
2 acquired, certified as, or eligible for certification as, a school  
3 psychologist or psychometrist.

4 F. The provisions of this section shall not apply to teachers  
5 who have entered into postretirement employment with a public school  
6 in Oklahoma and are still receiving a monthly retirement benefit.

7 G. If a person employed as certified personnel, as defined in  
8 Section 26-103 of this title, by a school district during the 2017-  
9 2018 school year was receiving a salary above the step level  
10 indicated by the ~~State Minimum Salary Schedule~~ state minimum salary  
11 schedule for the 2017-2018 school year, the person shall receive a  
12 salary increase amount equal to the amount indicated in subsection A  
13 for the step level indicated for the person, provided they remain  
14 employed by the same district, unless the hours or the duties of the  
15 certified personnel are reduced proportionately.

16 SECTION 2. This act shall become effective July 1, 2023.

17 SECTION 3. It being immediately necessary for the preservation  
18 of the public peace, health or safety, an emergency is hereby  
19 declared to exist, by reason whereof this act shall take effect and  
20 be in full force from and after its passage and approval.

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22 59-1-8250 EK 04/17/23  
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